| Grades Apprentice rate Foundation Living Wage (FLW)* | | Spinal Column Point | Annual Salary | Monthly Salary | Hourly Salary | Notes |
|--|--|---------------------------|--------------------|------------------|------------------|---|
| | | | £22,366 | £1,864 | £11.59 | Rate to be uplifted in line with the upper limit of the National Living Wage from 01/04/2024 onwards, with initial "red circling" for 2024. |
| | | FLW | £21,030 | £1,753 | £10.90 | * current FLW rate from 01/04/2023. Rate to be uplifted to £12.00 per hour from 01/04/2024. |
| Grade 3 | | SCP 3 | £22,737 | £1,895 | £11.79 | |
| 255 - 299 NJC points | Grade 4 | SCP 4 | £23,114 | £1,926 | £11.98 | |
| | 300 - 359 NJC points | SCP 5 | £23,500 | £1,958 | £12.18 | |
| | | SCP 6 | £23,893 | £1,991 | £12.38 | |
| Grade 5 | | SCP 7 | £24,294 | £2,025 | £12.59 | |
| 360 - 419 NJC points | | SCP 8 | £24,702 | £2,059 | £12.80 | |
| 158 - 186 Hay points | | SCP 9 | £25,119 | £2,093 | £13.02 | |
| | | SCP 10 | £25,545 | £2,129 | £13.24 | |
| | | SCP 11 | £25,979 | £2,165 | £13.47 | |
| | | SCP 12 | £26,421 | £2,202 | £13.69 | |
| | Grade 6 | SCP 13 | | | | |
| | 420 - 479 NJC points | SCP 14 | £27,334 | £2,278 | £14.17 | |
| | 187 - 222 Hay points | SCP 15 | £27,803 | £2,317 | £14.41 | |
| | | SCP 16 | | | | |
| | | SCP 17 | £28,770 | £2,398 | £14.91 | |
| | | SCP 18 | *** | | | |
| | | SCP 19 | £29,777 | £2,481 | £15.43 | |
| | | SCP 20 | £30,296 | £2,525 | £15.70 | |
| Grade 7 | | SCP 21 | 004.004 | 00.044 | 040.00 | |
| 480 - 539 NJC points | | SCP 22 | £31,364 | £2,614 | £16.26 | |
| 223 - 264 Hay points | | SCP 23 SCP 24 | £32,076 £33,024 | £2,673 £2,752 | £16.63 £17.12 | |
| | | SCP 24 SCP 25 | £33,024 £33,945 | £2,752 £2,829 | £17.12 £17.59 | |
| | Grade 8 | SCP 26 | £33,945 £34,834 | £2,029 £2,903 | £17.59 £18.06 | |
| | 540 - 599 NJC points | SCP 27 | £35,745 | £2,903 | £18.53 | |
| | 265 - 313 Hay points | SCP 28 | £36,648 | £3,054 | £19.00 | |
| | | SCP 29 | £37,336 | £3,111 | £19.35 | |
| | | SCP 30 | £38,223 | £3,185 | £19.81 | |
| Grade 9 | | SCP 31 | £39,186 | £3,266 | £20.31 | |
| 600 - 659 NJC points | | SCP 32 | £40.221 | £3,352 | £20.85 | |
| 314 - 373 Hay points | | SCP 33 | £41,418 | £3,452 | £21.47 | |
| | | SCP 34 | £42,403 | £3,534 | £21.98 | |
| | | SCP 35 | £43,421 | £3,618 | £22.51 | |
| | Grade 10 660 - 719 NJC points 374 - 443 Hay points | SCP 36 | £44,428 | £3,702 | £23.03 | |
| | | SCP 37 | £45,441 | £3,787 | £23.55 | |
| | | SCP 38 | £46,464 | £3,872 | £24.08 | |
| | | SCP 39 | £47,420 | £3,952 | £24.58 | |
| | | SCP 40 | £48,474 | £4,040 | £25.13 | |
| Grade 11 | | SCP 41 | £49,498 | £4,125 | £25.66 | |
| 720 - 779 NJC points | | SCP 42 | £50,512 | £4,209 | £26.18 | |

| 444 - 526 Hay points | | SCP 43 | £51,515 | £4.293 | £26.70 | |
|---|------------------------------------|--|--|---|--|--|
| TTT OZOTICY POINCE | | SCP 44 | £52,573 | £4,381 | £27.25 | |
| | Grade 12 | SCP 45 | £53,668 | £4.472 | £27.82 | |
| | 780 - 849 NJC points | SCP 46 | £54,707 | £4,559 | £28.36 | |
| | 527 - 645 Hay points | SCP 47 | £55,780 | £4,648 | £28.91 | |
| | ozi o io riay pomio | SCP 48 | £56,860 | £4,738 | £29.47 | |
| | | SCP 49 | 200,000 | 24,700 | 220.41 | |
| Currently Inactive | | SCP 50 | | | | |
| | | SCP 51 | | | | |
| | | SCP 52 | £62,711 | £5,226 | £32.50 | |
| Grade 13 | | SCP 53 | £63,853 | £5,321 | £33.10 | |
| 850 - 909 NJC points | | SCP 54 | £65,000 | £5,417 | £33.69 | |
| 646 - 765 Hay points | | SCP 55 | £65,709 | £5,476 | £34.06 | |
| 040 - 703 Hay points | | SCP 56 | £66,958 | £5,580 | £34.71 | |
| | | SCP 57 | £68,207 | £5,684 | £35.35 | |
| | | SCP 57 | 200,201 | 23,004 | 200.00 | |
| Currently Inactive | | SCP 59 | | | | |
| Currently | Currently Inactive | | | | | |
| | | SCP 60 SCP 61 | £73,580 | £6,132 | £38.14 | |
| | Grade 14 | SCP 62 | £74,957 | £6,246 | £38.85 | |
| | 910 - 969 NJC points | SCP 63 | £76,328 | £6,361 | £39.56 | |
| | 766 - 909 Hay points | SCP 64 | £77,442 | £6,453 | £40.14 | |
| | 700 - 909 Hay politis | SCP 65 | £78,958 | £6,580 | £40.93 | |
| | | SCP 66 | £80,468 | £6,706 | £41.71 | |
| | | | | | | |
| | | | 200,400 | 20,700 | | |
| Currently | / Inactive | SCP 67 | 200,400 | 20,100 | | |
| Currently | / Inactive | SCP 67 SCP 68 | 200,400 | 20,100 | | |
| Currently | / Inactive | SCP 67 SCP 68 SCP 69 | | | | |
| | / Inactive | SCP 67 SCP 68 SCP 69 SCP 70 | £92,011 | £7,668 | £47.69 | |
| Currently D1 | / Inactive | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 | £92,011 £94,206 | £7,668 £7,850 | £47.69 £48.83 | |
| D1 | / Inactive | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 | £92,011 £94,206 £96,405 | £7,668 £7,850 £8,034 | £47.69 £48.83 £49.97 | |
| | / Inactive | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 | £92,011 £94,206 £96,405 £98,603 | £7,668 £7,850 £8,034 £8,217 | £47.69 £48.83 £49.97 £51.11 | |
| D1 | / Inactive | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 | £92,011 £94,206 £96,405 £98,603 £100,801 | £7,668 £7,850 £8,034 £8,217 £8,400 | £47.69 £48.83 £49.97 £51.11 £52.25 | |
| D1 | | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 | |
| D1 | / Inactive | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 | |
| D1 | D2 | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 | |
| D1 | | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 | |
| D1 | D2 | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 SCP 78 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 £111,550 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 £9,296 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 £57.82 | |
| D1 910 - 1065 Hay points | D2 | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 SCP 78 SCP 79 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 £111,550 £123,028 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 £9,296 £10,252 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 £57.82 £63.77 | |
| D1 | D2 | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 SCP 78 SCP 79 SCP 80 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 £111,550 £123,028 £125,910 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 £9,296 £10,252 £10,492 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 £57.82 £63.77 £65.26 | |
| D1 910 - 1065 Hay points D3 | D2 | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 SCP 78 SCP 79 SCP 80 SCP 81 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 £111,550 £123,028 £125,910 £128,789 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 £9,296 £10,252 £10,492 £10,732 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 £57.82 £63.77 £65.26 £66.75 | |
| D1 910 - 1065 Hay points | D2 | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 SCP 78 SCP 79 SCP 80 SCP 81 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 £111,550 £123,028 £125,910 £128,789 £131,671 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 £9,296 £10,252 £10,492 £10,732 £10,973 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 £57.82 £63.77 £65.26 | |
| D1 910 - 1065 Hay points D3 | D2 | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 SCP 78 SCP 79 SCP 80 SCP 81 SCP 82 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 £111,550 £123,028 £125,910 £128,789 £131,671 £134,554 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 £9,296 £10,252 £10,492 £10,732 £10,973 £11,213 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 £57.82 £63.77 £65.26 £66.75 £68.25 £69.74 | |
| D1 910 - 1065 Hay points D3 | D2 1066 - 1194 Hay points | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 SCP 78 SCP 79 SCP 80 SCP 81 SCP 82 SCP 83 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 £111,550 £123,028 £125,910 £128,789 £131,671 £134,554 £139,030 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 £9,296 £10,252 £10,492 £10,732 £10,973 £11,213 £11,586 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 £57.82 £63.77 £65.26 £66.75 £68.25 £69.74 £72.06 | |
| D1 910 - 1065 Hay points D3 | D2 | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 SCP 78 SCP 79 SCP 80 SCP 81 SCP 82 SCP 83 SCP 84 SCP 85 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 £111,550 £123,028 £125,910 £128,789 £131,671 £134,554 £139,030 £142,006 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 £9,296 £10,252 £10,492 £10,732 £10,973 £11,213 £11,586 £11,834 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 £57.82 £63.77 £65.26 £66.75 £68.25 £69.74 £72.06 | |
| D1 910 - 1065 Hay points D3 | D2 1066 - 1194 Hay points ED | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 SCP 80 SCP 80 SCP 81 SCP 82 SCP 83 SCP 84 SCP 85 SCP 86 SCP 87 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 £111,550 £123,028 £125,910 £128,789 £131,671 £134,554 £139,030 £142,006 £144,977 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 £9,296 £10,252 £10,492 £10,732 £10,973 £11,213 £11,586 £11,834 £12,081 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 £57.82 £63.77 £65.26 £66.75 £68.25 £69.74 £72.06 £73.61 £75.15 | |
| D1 910 - 1065 Hay points D3 | D2 1066 - 1194 Hay points | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 SCP 78 SCP 80 SCP 81 SCP 82 SCP 83 SCP 84 SCP 85 SCP 86 SCP 87 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 £111,550 £123,028 £125,910 £128,789 £131,671 £134,554 £139,030 £142,006 £144,977 £147,951 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 £9,296 £10,252 £10,492 £10,732 £10,973 £11,213 £11,586 £11,834 £12,081 £12,329 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 £57.82 £63.77 £65.26 £66.75 £68.25 £69.74 £72.06 £73.61 £75.15 | |
| D1 910 - 1065 Hay points D3 1195 - 1339 Hay points | D2 1066 - 1194 Hay points ED | SCP 67 SCP 68 SCP 69 SCP 70 SCP 71 SCP 72 SCP 73 SCP 74 SCP 75 SCP 76 SCP 77 SCP 80 SCP 80 SCP 81 SCP 82 SCP 83 SCP 84 SCP 85 SCP 86 SCP 87 | £92,011 £94,206 £96,405 £98,603 £100,801 £102,757 £104,957 £107,156 £109,356 £111,550 £123,028 £125,910 £128,789 £131,671 £134,554 £139,030 £142,006 £144,977 | £7,668 £7,850 £8,034 £8,217 £8,400 £8,563 £8,746 £8,930 £9,113 £9,296 £10,252 £10,492 £10,732 £10,973 £11,213 £11,586 £11,834 £12,081 | £47.69 £48.83 £49.97 £51.11 £52.25 £53.26 £54.40 £55.54 £56.68 £57.82 £63.77 £65.26 £66.75 £68.25 £69.74 £72.06 £73.61 £75.15 | |